

1 UNITED STATES JU-JITSU FEDERATION
2 OFFICE OF THE GENERAL SECRETARY
3 MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS
4 OCTOBER 20, 2001
5 AKRON, OHIO
6

7 **Call to Order**

8 Meeting of the Board of Directors of the United States Ju-Jitsu Federation, Inc.
9 was called to order by President Bethers and a quorum confirmed.

10 **Roll Call of Delegates**

11 12 voting delegates were in attendance

12 President Bruce R. Bethers - General Secretary Dr. Michael J. Dunphy - Chair
13 Central Technical Committee George E. Anderson - Chair National Coaching
14 Committee Thurl R. McClanahan - Chair National Referee Committee Michael
15 Paiser - Rocky Mountain Regional Director James A. Caldwell - Regional Ju-
16 Jitsu Organizations (State Governing Bodies) Represented: USJJ of Wisconsin
17 Benjamin A. DeLeon - USJJ Ohio David Ames - USJJ Ohio Larry Feldman -
18 USJJ California Bruce G. Butler - USJJ Ohio Jeff Ellis - USJJ Wisconsin Athlete
19 Representative Jill Matheson - At Large Board Members: Jack Pyles, Akron,
20 Ohio - Carol Hofer, Akron, Ohio

21 **Approval of Minutes from the March 10, 2001 Board Meeting**

22 With minor revisions, the minutes of the March 10, 2001 board meeting as
23 recorded by former General Secretary Bruce Butler were approved. m/p/u

24 **Report of Officers and Committees**

25 **President's Report**

26 President Bethers expressed his sincere thanks to Bruce G. Butler for his service
27 as USJJF General Secretary, and welcomed Dr. Michael J. Dunphy as the new
28 General Secretary.

29 President Bethers gave a report regarding the status of the United States
30 Olympic Committee (USOC) application which had been submitted earlier in
31 2001. A letter from Gary Johannsen of the USOC was distributed for review.
32 President Bethers indicated that the USOC was still in the process of completing
33 its review of our materials and that we might expect more definitive information
34 from them in 2002. Among other benefits, we can expect access to the USOC
35 facilities to train our athletes, and we may receive funding in the future. Updates

36 to the Board could be expected as the USOC communicates with the President's
37 Office.

38 President Bethers provided the Board with a summary of the events at the World
39 Games in Akita, Japan in August 2001. Although the USJJF did not field a team
40 in 2001, 15 JJIF member countries did participate in the World Games. President
41 Bethers did attend the JJIF Board Meeting held in Japan which included each of
42 the Continental Union Presidents and was able to make many personal
43 connections on behalf of the USJJF with many international delegates. In
44 particular, his discussions with IOC Board Member, Anton Geesink, were
45 particularly fruitful. The next World Games will be held in Germany in 2005, and
46 the next JJIF World Championships will be held in either Uruguay or Holland in
47 2002.

48 It was indicated that USJJF members with US JU-JITSU National Rank can
49 apply for JJIF International Rank (grade homologation) for a flat fee of \$50.00 for
50 kyu grade and at a flat fee of \$100.00 for dan grade. USJJF Central Technical
51 Committee Chairman and USJJF Founding Member George E. Anderson was
52 presented by President Bethers the First International Rank of 9th Dan to be
53 issued by the JJIF.

54 A motion to accept the new policy that "cross-grading" of kyu or dan grades to
55 US JU-JITSU National Rank must be accomplished at USJJF sanctioned
56 seminars, clinics or camps and in the presence of a certified US JU-JITSU
57 Instructor / Examiner of at least a 2nd Dan grades or higher than the applicant
58 was presented by President Bethers. He stated that all rank certifications or
59 promotions for the Dan Grade of 5th Dan & above must be reviewed and
60 recommended for approval by the CTC and approved by the Executive
61 Committee. He noted that for JJIF International Ranks of 6th Dan & above, the
62 USJJF National Office must also submit a written biography and a photo of the
63 individual to the JJIF. 2nd by TR McClanahan. m/p/u

64 **Treasurer's Report**

65 Treasurer Chatwood was unable to attend the meeting, but the USJJF financial
66 report was reviewed and approved. The financial report is on file and available
67 upon request. m/p/u

68 **General Secretary's Report**

69 No report was given as the new General Secretary recently took office. Minutes
70 from the last meeting had already been approved.

71 **Report on Ju-Jitsu North American Union (JJNAU)**

72 The current officers of the JJNAU are President Bruce R. Bethers, USA - Vice
73 President Mr. Hernandez, Mexico - Treasurer Jeff Ellis, USA - Secretary Patrick
74 Barton, Canada. President Bethers reported that the Ju-Jitsu federation in
75 Mexico was still getting organized. The 2001 JJNAU Championships were held

76 in Canada in October in concert with the Canadian National Championships.
77 The USA and Canada were in attendance, and Henrick Sanburg from the JJIF
78 was in attendance to hold a JJIF Continental Referee Course.

79 Bo Kimly and Mike Paiser both completed the course and received updated JJIF
80 continental referee licenses. Both President Bethers and Technical Chairman
81 Anderson emphasized the need to increase the activities of the JJNAU. No
82 specific plans were made, but the officers agreed to hold discussions.

83 **Reports from Standing Committees**

84 **General Statements**

85 President Bethers indicated that the USJJF was now in a position where the
86 degree of professionalism in all levels of the organization needed to be at the
87 highest levels possible. Specifically, it is time for increased formal organization &
88 procedures in all USJJF committees. Committees should engage in more
89 research and recommendation generation and are required submit more
90 formalized reports to the executive committee. Dr. Dunphy agreed to submit a
91 draft of a standardized reporting format , which could be used by all committee
92 chairpersons for such submissions.

93 **Executive Committee - Bruce R. Bethers, Chair**

94 President Bethers indicated that the Executive Committee (EC) had met the prior
95 day to discuss items related to administration, operations, central technical
96 issues, coaching and the law enforcement education division of the USJJF.
97 President Bethers stated that the Executive Committee would always meets prior
98 to the board meetings to finalize specific issues, build consensus and approve or
99 disapprove formal proposals to be presented to the Board of Directors on key
100 items vital to the USJJF.

101 **Central Technical Committee - George E. Anderson, Chair**

102 Chairman Anderson reminded the Board that the CTC continues to be the
103 Federation's "watchdog" group designed to serve both in an advisory and quality
104 control capacity. The chair of the CTC is ex officio a member of all committees.
105 Chairman Anderson discussed the need to standardize protocol for team issues
106 and for delegation policies when the USA team travels. He stressed the
107 importance of coordination between the referees, coaches and athletes in
108 planning.

109 Mr. Anderson advised caution about recklessness in the process of issuing rank
110 to people without first understanding the dynamics of their organizational
111 situations. Recommended that touchy situations should be referred to the high-
112 dan advisory board. He made a recommendation to eliminate the Traditional Ju-
113 Jitsu Committee due to the apparent duplication of efforts by the CTC. The
114 recommendation was noted, but no action was taken.

115 The CTC recommended that all official USJJF camps have teaching syllabi and
116 instructors be approved by the CTC prior to the camp. The contents of any
117 seminar to be presented must be approved by the CTC and the President. It was
118 also required that anyone teaching or organizing a camp must strictly follow
119 standard protocol. m/p/u

120 **Coaching Committee - Thurl R. McClanahan, Chair**

121 Chairman McClanahan moved (L. Feldman 2nd) that the USJJF adopt the
122 structure of the athlete, coaching and protocol hierarchy which has been used by
123 the USA Karate Federation and approved by the USOC. m/p/u

124 Chairman McClanahan also indicated that the USOC regulates that only US
125 citizens can serve in national positions or offices, not green card holders.
126 Chairman McClanahan moved that the USJJF should strictly comply with this
127 regulation, 2nd by Jim Caldwell. m/p/u

128 **Law Enforcement Committee - George Anderson, representing**

129 Mr. Anderson explained the value of the police and law enforcement division of
130 the USJJF in terms of providing instruction and certification to law enforcement
131 officers nationwide. He submitted the documents of the Police Self Defense
132 Institute (PSDI), which had been formed many years earlier, to serve a possible
133 model for the USJJF to study as it develops its own approach. President Bethers
134 indicated that he had appointed Rick Dunn to serve as the chair of this
135 committee.

136 **Referee Committee - Michael Paiser, Chair**

137 Chairman Paiser recommended several points to the board. He recommended
138 that a comprehensive data base of all licensed referees be established, the
139 development of a USJJF syllabus for a referee course (including USJJF written
140 exams for duo and kumite be adopted), and to offer assistance to other
141 committees such as the tournament administration & rules committee and the
142 coaching committee on updates to the rules and the referee process.

143 It was also moved that the board adopt in principle a referee corps structure
144 similar to the coaching structure. m/p/u

145 **Finance Committee**

146 CTC Chairman Anderson moved that the board hold harmless all officers relative
147 to all prior financial reports. m/p/u

148 President Bethers recommended that all USJJF accounting services be relocated
149 to Reno, Nevada. President Bethers agreed to seek out an appropriate local firm
150 to handle the USJJF accounting. m/p/u.

151 **Travel Committee - Jeff Ellis, Chair**

152 Jeff Ellis moved that the USJJF adopt the travel regulations approved by the
153 USOC for the USAKF. m/p/u/

154 **Other Business**

155 CTC Chairman Anderson suggested that the board adopt Robert's Rules of
156 Order for its general meeting operations. This would involve decisions by two
157 methods: consensus and hard vote. After some discussion, it was moved that
158 the committee adopt Robert's Rules. m/p/u

159 Jack Pyles, the USAKF delegate and member of the tournament organizing
160 committee, was asked to provide input regarding the September 2002 US JU-
161 JITSU National Championships to be held in Akron, Ohio. The date was set for
162 the weekend of September 13 – 15, 2002. It was also recommended that the
163 current tournament organizing committee be abolished, and that a specific
164 organizing committee be established for each individual championship to
165 maximize the control locally. m/p/u

166 President Bethers discussed the idea of raising the Life Membership fee to \$500
167 to raise funds and appeal to people to make an investment in the USJJF.

168 President Bethers recommended new designations for Group Memberships in
169 the USJJF:

170 Group A = Partner Martial Art Organizations (PMAO)

171 Group B = Regional Ju-Jitsu Organizations (RJJO)

172 Group C = USOC Recognized Multi-Sport Organizations (USOCNMSO)

173 Group D = Affiliate Martial Art Organizations (AMAO)

174 Group E = Provisional Affiliate Martial Art Organizations (PAMAO)

175 m/p/u

176 CTC Chairman Anderson initiated a discussion regarding succession of offices.
177 He recommended that the General Secretary be the next in line for the
178 Presidency and that succession should be pre-determined to five levels of
179 structure. No action was taken.

180 CTC Chairman Anderson initiated a discussion regarding the importance of
181 protected territories for the RJJOs. The RJJOs need to have a way to collect
182 their own funds and be functional. It was recommended that some kind of
183 shared funding system be developed to increase the operating strength of the
184 RJJOs. President Bethers recommended that the issue be brought up at the
185 next board meeting as an agenda item and that the excom seriously review the
186 issue.

187 President Bethers brought up the idea of shared promotional fees per a concept
188 suggested by Coach Bo Kimly of Ohio. The idea would be allow instructors to
189 earn some funds on USJJF rank promotions in their dojo. The issue of tax
190 complications arose, and the idea was tabled for further consideration.

191 **New Business - 2002 Schedule (details on website: www.usjff.org)**

192 The Winter Camp will be held in Reno, Nevada in February

193 The Spring Board Meeting will be held in Las Vegas in April

194 The US JU-JITSU National Championships will be scheduled for

195 the consolidated event in September in Ohio for the next few years.

196 Other events are on the website or will be posted as available

197 There being no further business, the Board was adjourned.

198 The next meeting of the Board is scheduled for the weekend (Friday & Saturday)

199 of April 12 - 13, 2002 in Las Vegas, Nevada.

200 Respectfully Submitted,

201 Michael J. Dunphy, Ph.D.

202 General Secretary